

Holy Cross Lutheran Church
Annual Meeting
January 27, 2019



*Called by the Holy Spirit
To Come
To Grow
To Live
As Disciples of Jesus Christ*

Table of Contents

Minutes for 2018 Annual Meeting.....	1-2
Bishop's Report.....	3-4
Pastoral Acts.....	4
Pastor Jonathan's Report.....	5
President's Report.....	6
Property & Management.....	6
Faith & Life.....	7
Quilters.....	8
Sunshine.....	8
VBS.....	8
Sunday School.....	9
JAM.....	9
H.S. Youth.....	10
WELCA.....	11
WELCA Financial Report.....	11-12
Altar Guild.....	13
Resources.....	14
Endowment.....	14
Endowment Financial Report.....	15
Fair Stand.....	16
2019 Budget.....	17-20

Holy Cross Special meeting of the Congregation January 28, 2018

Call to order by President Brian Teigen.

Opening Prayer

The Call Committee reported and recommended an 18 month $\frac{3}{4}$ time for our present interim, Pastor Jonathan Zielske.

Cindy Drury, Carol Larson and Emma Scholler were appointed as tellers. The vote was 67 to 1 in favor.

M/S/C Alfie Schrank, Sue Kahler To accept the recommendation of the Call Committee of extending Pastor Jonathan's term by 18 months at $\frac{3}{4}$ time.

Call for special meeting to be closed.

Holy Cross Annual Meeting Minutes January 28, 2018

The meeting was called to order by President Brian Teigen.

Opening Prayer

M/S/C Dean Brunkhorst-Joan Bartz to approve agenda as printed.

M/S/C Alfie-Sue to approve Secretaries' report as printed.

M/S/C Joan Bartz-Ed Waters to approve Treasurers' report as printed.

Appreciation gifts to Wes Booth and Judi Holmquist for outgoing council members and Laura Lee treasurer .

No Additional nominations were called for the council.

M/S/C Bill Wold-Joan Bartz to close the nominations for council.

No additional nominations were called for the Endowment Committee

M/S/C Dean Brunkhorst-Wayne Moe to close the nominations for the Endowment Committee.

Counters (Cindy Drury-Carol Larson-Emma Scholler).

No Auditors report this year because of the turnover in Treasurers

Ministry team and Organizational reports: M/S/C Dean Brunkhorst-Dave Bartz to approve the reports as printed with the replacement of the 2017 WELCA report with the 2018 WELCA report.

Annual meeting mins. con't.

M/S/C Wes Booth-Alfie Schrank to approve the 2018 proposed budget as printed.

Louise Jeske and Velma Crosby will co-chair the 2018 Fair Stand

Day Chairs:

Thursday	Ned & Becky Hahn – Scott & Carol Teigen
Friday	Dustin Rassbach – Louise Jeske
Saturday	Darlene Waters, Sue Kahler- Tom & Nancy Stack
Sunday	The Bartz Family

Election results

Council members: Ben Bartz, Dean Brunkhorst, Eric DeSmith and Brian Teigen

Endowment Committee: Derrick Oberle and Nancy Stack

Synod Assembly will be June 2nd & 3rd. Bill Wold and LuAnne Flick volunteered.

M/S/C LuAnne Flick- Velma Crosby For the council and the Resource committee to explore what the options are concerning the land and what they are looking at and go back to the congregation.

M/S/C Ned-Dean Trust fund resolutioned- Therefore, be it resolved that the Endowment Committee being duly elected by the members of Holy Cross Lutheran Church be given the authority to invest up to 50% of the investable perpetual funds into investments that may fluctuate in value as they are in their judgement and discretion shall deem wise and prudent. The remaining 50% must be invested in Federal Government Guaranteed Bank Accounts, Certificates of Deposit, Treasury Bills and/or the ELCA Mission Loan Fund.

2018 Nominating Committee: Ned Hahn – Cindy Drury – Bruce Kelm

2018 Audit Committee: Joan Bartz – Cindy Drury – Viv Lindstrom

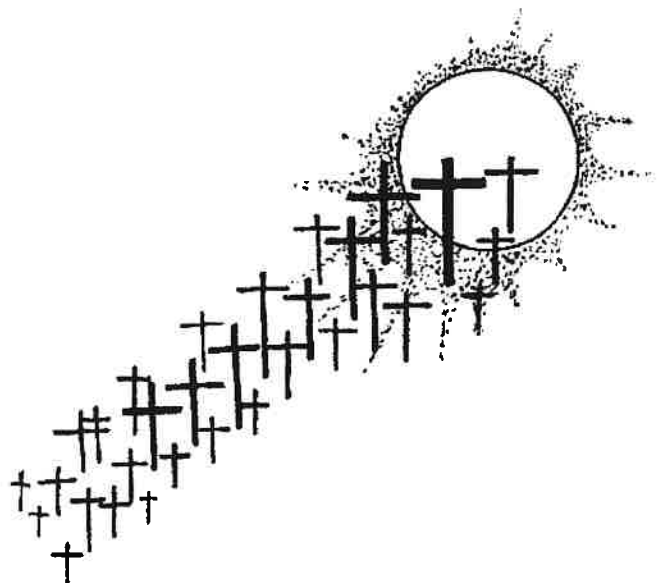
Election results: Council – 2nd term Brian Teigen – 2nd term – Dean BrunkHorst – Ben Bartz – Eric DeSmith.

M/S/C Missy Klatt-Wayne Moe to keep current Executive Committee the same.

Table Prayer

Adjourn

Respectfully submitted: Darlene Waters





Dear Sisters and Brothers of the Northwest Synod of Wisconsin,



I was reading Romans 1 and realized it was the perfect opening of my letter to you, slightly adapted.

From: Laurie, a servant of Jesus Christ, called as pastor and bishop, set apart for the gospel of God. (Romans 1:1) To all God's beloved in the Northwest Synod of Wisconsin, who are called to be saints: Grace and peace from God our Creator and the Lord Jesus Christ. (Romans 1:7) First, I thank my God through Jesus Christ for all of you, because your faith is proclaimed throughout the synod. (Romans 1:8)

Paul had the right idea, beginning his letter to the Romans by first of all saying **THANK YOU**, and so will I.

Thank you all for your partnership in the gospel of Jesus Christ that we share in this corner of the world. Thank you for your prayerful and financial support of the work that we do together as synod that we could not do alone. I am grateful for your faithful work of sharing the good news of Jesus with the next generation. We work together so that the next generation will come to know and love Jesus. Thank you!

Many of you, as you prepare for your annual meeting, are thinking about your congregation's goals for the New Year, 2019. What is God calling you to do in the future? What is God about to do in your neighborhood, community, township in 2019? How can you join in God's mission where you are right now? I pray that as you prepare for your annual meeting you will keep God in the conversation about your ministry plans. I pray that the cross of Jesus is clearly evident in the budget you prepare. I pray that the Holy Spirit will nudge you to move forward faithfully as you have in the past. The synod ministers have been working on our goals for the New Year.

Synod Goals 2019

1. Strengthen Congregational Vitality
 - a. New Vitality Metrics (Faithful Service)
 - b. Connection to God, each other, neighbors
 - c. Healthy and Viable Congregations (Faithful Innovations, EPIC, Walking Together)
2. Equip for the Future
 - a. Resource congregations for Cross-Gen and First Third of Life Faith Formation
 - b. Raise up Lay and Rostered Leaders (Lay School, Candidacy, First Call)
 - c. Power of Two-youth ministry training
 - d. Campus Ministry and Outdoor Ministry
3. Connect with Malawi
 - a. Sponsor 7 Youth from Malawi to attend the ELCA Youth Gathering
 - b. Pastors Academy
 - c. Strengthen Companion Congregations
 - d. Increase giving for Wells and Food Security
4. Grow Generosity
 - a. Synod Mission Support
 - b. Synod Endowment Fund

Walking together + for the sake of mission + in God's world.

- c. Thriving Congregations
- 5. Advocate for Justice
 - a. Racial Justice Task Force
 - b. Synod Youth Board
 - c. Bishop's World Hunger Challenge

Your Synod Ministers ask that you pray for us as we pray for you regularly.

Elizabeth Bartsch-Synod Minister for Administration
 Rev. Greg Kaufmann-Synod Minister for Leadership
 Rev. Erin Nelson-Director for Evangelical Mission
 Rev. Randy Olson-Synod Minister for Leadership
 Deacon Laura Ramlow-Synod Minister for Communication, Malawi, Faith Formation

God bless you and your congregations in this New Year.



Bishop Laurie Skow-Anderson

Pastoral Acts

Baptisms:

Garret Lloyd Avery	01/04/2018
Remi Grace Wizykoski	08/19/2018
Malakai Richard Schug	03/27/2018

Students who were Confirmed on November 11, 2018:

Hunter Mitchell Bonte
 Brady John McCarthy
 Morgan Jo Johnson
 Owen James Nerby
 Drew Patrick Olson
 Kendall Jean Schutz
 Owen Nicholas Swenby

Funerals:

Mabel Rose Hoffman	04/13/2018
Ruth Marie Slottevig	04/21/2018
Roberta Audrey Graese	04/29/2018
Arlene Mae Piel	05/12/2018
Leslie Oris Crosby	09/28/2018
Betty Mae Anderson	11/02/2018

Pastor Jonathan Zielske's Annual Report

And God said, "Let there be lights in the vault of the sky to separate the day from the night, and let them serve as signs to mark sacred times, and days and years, and let them be lights in the vault of the sky to give light on the earth." And it was so. -- Genesis 1:14-15

My guess is that few of us have given these two verses from the first creation story in Genesis a great deal of thought. Yet as I considered writing an "annual" report for all of you, which can seem as exciting as watching paint grow or grass dry, these two verses reminded me that in truth, God wove into the very fabric of creation these kinds of rhythms because they serve to give life meaning and help to form a liturgy for our lives.

So, with that, what are some key moments to be shared from 2018. **January** started out well as you voted to call me to serve as your pastor 3/4-time for an 18-month term call. I was grateful and humbled by the vote. Since that time, as the saying goes, "Time flies when you are having fun!" A highlight in **February** was going to see Toby Mac in concert with a great group of our confirmation age youth and a number of fun adults. Thanks to Viv Lindstrom for coordinating that outing. **March** was highlighted by my installation, the first of our "Town Hall-type" Uncommon Conversations with State Senator Patty Schactner present with us and another rousing Easter Egg Hunt - thank you to Paula Anderson and MaryAnn Ross and many others that step up for that! **April** opened with a delightful celebration of Easter but a couple of weeks later we had a snowstorm that forced us to cancel worship! **May** was punctuated by a wonderful benefit concert for Ed and Dar Waters with Patchouli performing both at Glenhaven and in our sanctuary. And, we had a super number of attendees for the Twins/Brewers game.

In **June** we received a number of new members and we also started offering Sundaes on Mondays, an outreach program that grew as the summer went on; such that as many as forty kids and adults would drop by to enjoy an ice cream treat. **July** was one exciting week after another as I had a super time on the Mission Trip to Benton Harbor, Michigan with seventeen senior high youth - thank you to Matthew Schutz and Ranei Johnson-Scholler for their leadership! The next week we had another great year at the County Fairstand - thank you to Louise Jeske, Dustin Rassbach and so many others! That was followed by a super week at Luther Point Bible Camp with fourteen confirmation age youth attending. The last days of the month and into **August** we had an outstanding week of Vacation Bible School - with special thanks to Laura Teigen and Lisa Berends and again, many other great volunteers.

September highlights included Rally Sunday with Country Bluegrass, followed by Sunday School, Confirmation, and our JAM after-school program all getting going - the number of JAM students doubled to about fifty this year - praise God! **October** was another special month with the traditions of the Fall Supper and Trunk or Treat both bringing people together from the entire community. **November** highlights were many, including a Fall confirmation retreat hosted out at Ned and Becky's place, Confirmation Sunday included eight super confirmands, and we hosted the Ecumenical Thanksgiving Worship. **December** went well as we gave thanks to God for Marian Schmitz who served as our lead musician for forty-one years, we received more new members, the Sunday School Children shared a delightful program - thank you to Carol Kelm for her leadership - and our Christmas services were all meaningful and well attended.

In conclusion, thanks also to Missy Klatt and Janice Bonte for their continued dedication!

So there you have it (or at least some highlights of it), another year of blessings, worship, and wonderful ministry as we seek to fulfill our mission: *Called by the Holy Spirit to Come, to Grow, to Live as Disciples of Jesus Christ.*

President's Message

Brian Teigen

2018 at Holy Cross Lutheran Church went by in a hurry. Once again I sit here writhing this for the annual newsletter and am amazed at all the people in this congregation that make everything happen. Once again there is no way I could possibly thank everyone so here I am telling everyone thank you. Whether it is a lot or a little, everything our members give is greatly appreciated. Whether it's your time, talents, or money, you all make it happen here at Holy Cross.

I hope you are able to take the time to read the reports from the various leaders in our congregation. They have been busy and have accomplished quite a bit in the last year and I know they will do the same in 2019. None of these people make things happen by themselves. It's the members of this church that help make things happen. I also hope as you read through you find something that excites you and find a place to add your talents. I know these leaders would be grateful for your help, whether it's a little or a lot. Or if you have ideas for 2019 we would be glad to hear them. If you want to help but are not sure what or where you would like to step in, let pastor or myself know and we will gladly help you find the right place for you to help.

2019 will also be an exciting year as we move forward. We will be celebrating an exciting milestone for Holy Cross and hope to do so in some unique and fun ways. We hope we can also continue with our increased generosity with our local ministry partners. Also keep working on making Holy Cross a bigger part of our community here in Glenwood City.

Once again, thank you to everyone at Holy Cross, you truly make being your council president very enjoyable. I look forward to 2019 and seeing what else we are able to accomplish.

Property and Management report

Dustin Rassbach

2018 was a busy year for Property and Management.

- We started off with new exterior paint at the fair stand, followed by a new cooler and dishwasher.
- The landscaping project at the church was a great successful with several people pitching in, new timbers around the church, overgrown bushes removed, new landscape rock installed and just a general clean-up of the plants and trees.
- Sound absorbing panels have been installed so we can hear each other speak in fellowship hall.
- New light fixtures have been installed in the sanctuary
- Two new furnaces for the West wing of the church and fellowship hall (completion this January)
- Recovering of the pews and cleaning of the pews
- Several misc. repairs and fixes throughout the year

Projects planned for 2019

- Exterior facia/soffit/repair siding and repainting of the exterior
- Replacement of the east fair stand wall with new siding
- Replace the brick pavers with concrete at the east door
- Complete the wood base installation at the west classrooms
- New floor/ceiling in the sacristy
- We need to look hard at parking lot repairs. This maybe a long term fix.

Thank you to everyone that helped get the projects completed and funded.

Faith & Life

I would like to start off by saying thank you to our awesome team members: Jerry Maske, Bruce and Carol Kelm, Jill Logghe, Becky Hahn, Jeanne Jeske, Gloria Hill, Susan Kahler.

Handbells, Choir: I would to say thank you to Carol Kelm and all the members of Handbells for their dedication and great work. I would also like to thank Bill Wold and the members of the Choir for their dedication and great work as well. Looking forward to hearing more of your great work.

Jam: Would like to thank Jill Logghe and Jeanne Jeske and the rest of the great staff for their dedication and great work. Numbers for Jam are great. The staff has split into two groups to accommodate everyone's needs.

Sunday school: Would like to thank Laura Teigen for taking on the job of Sunday school coordinator. I would also like to thank all the teachers for all their hard work and dedication for bringing God's word to our children.

High school youth: I would like to say thank you to Melanie Hill for taking over the High School youth an continuing the great leadership. I would like to thank Matthew Schutz for his years of dedication to our High School youth, and his great leadership.

Altar Guild: Gloria Hill continues to do a great job. She is looking for more members so if you are interested or have questions feel free to contact Gloria Hill.

Love and Care Ministry: Becky Hahn and the other members are doing a great job on reaching out Holy Cross members who are unable to attend church due to being in Nursing homes or other facilities. If interested in helping with visiting please reach out to Becky.

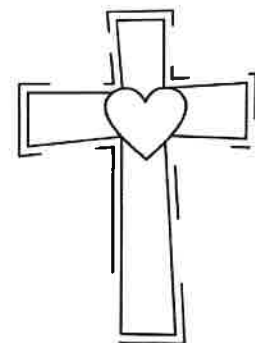
Confirmation: again we have a great group of kids.

Mentor coordinator and parent coordinator: I would like to say thank you to Viv Lindstrom and Jennifer Lagerstrom for their dedication and great work at their respective positions.

Worship : is going great numbers have been good and hope they continue to grow.

And lastly if any member of Holy Cross that would like to join Faith and Life feel free to contact any team member listed above, or feel free to join us at our monthly meeting. We meet the first Monday of the month @ 6:45 at Holy Cross Lutheran church.

Thank you,
Dean Brunkhorst



Quilters

Mary Ann Ross

2018 found us completing 153 quilts. We were up a little from last year. There is a faithful group of 12 to 15 ladies who come each month. There is lots of prep work done before hand as all the tops and backs are made by someone at home. So what we do at our work day is put them together to ready for the warehouse in St. Paul. A special thank you to Dorothy who comes each month with a bag of tops and some others who leave some in our room. Another thank you to LaVonne Cassellius, who sews at home and calls with a box of tops, filler or backs quite often. She does not belong to church here but her church no longer makes quilts and she says she loves to sew. So she does it for us. Thanks so much.

Thanks you to everyone who has donated to our quilting either by bringing supplies or a money donation. We have been having to buy filler as we don't get as much fabric and such that we use as filler. We are so thankful for all of you who do this.

We gave out quilts in the past year to a couple fire victims and also sent some quilts to Grace Place. I also made several pillows to send them. The leftover scraps of filler work great for stuffing them.

Lastly I need to thank Carson, Paula & Clem Anderson, who have stepped up to take the quilts to the warehouse in St. Paul. Trips have been a little more often because we have been getting more made.

All in all, we had a great year and hope more of you will join us in the coming year. We meet the fourth Thursday of the month, have coffee around 9:30am and then a potluck lunch at noon, which is always delicious. Think about joining us.

Sunshine Report

Peg Hoitomt

I sent out 432 cards this year; get well, thinking of you, birthday, sympathy, anniversary, baptism and thank you. I want to thank WELCA ladies for stamps and the ladies who made cards and gave me cards.

VBS Annual Report

Laura Teigen

VBS was held in early August 2018 with a good turnout averaging around 40 kids a night and involving over 30 youth/adult volunteers during the course of the week! It was a super fun week themed around Splash Canyon and stories from the bible based on lessons involving water (e.g. Baby Moses) which led to fun water activities for the kids as well. Laura Teigen, Lisa Berends and Erika Peterson co-coordinated the event and it went well.

A huge thank you to all our volunteers that make VBS and Sunday school such a huge success through their gift of time, skill, donation, etc...it truly takes a village to make these activities such a success and wouldn't happen without all our great support from the team of parishioners. If anyone is interested in helping out with Sunday school or VBS in any way, all are welcome, please let Laura Teigen know. Thank you!

Sunday School Annual Report

Sunday school for the 2018-2019 school year is going well. We started a new curriculum that is through the same company as our previous curriculum called Whirl.



The kids seem to be enjoying it and have had good take away messages with this and it is very user friendly for the teachers. We have a great group of teachers this year as well including: Barb Eliason and Amanda DeSmith for 3 year olds-K, Laura Teigen and Tammy Oberle for 1-2 grade, Paula Anderson and Lisa Berends for 3-4 grade and MaryAnn Ross for 5-6 along with some great substitute teachers Angela Logghe, Tara Daun, Erika Peterson, Jeanne Jeske and Jill Logghe. The Christmas program performed in December was the Littlest Star and was super fun to put together, especially thanks to Carol Kelm. Sunday school will continue throughout the spring with our last day being May 5th with a potluck at Hinman park.

Laura Teigen

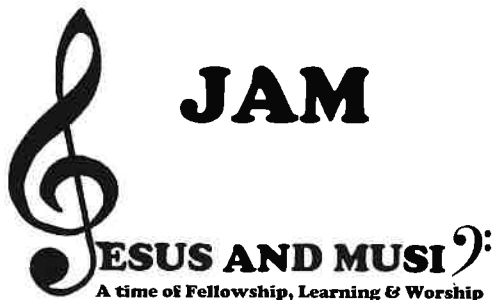
JAM (Jesus and Music) Annual Report

We are celebrating our third year of JAM, "*Jesus and Music*", at Holy Cross. We welcome all students age 1st grade – 6th grade to join us at Holy Cross on Wednesdays, 3:30 – 5:00. Students can walk or are bused from the elementary school and dropped off at the front door. Upon arrival they are greeted with a snack, followed by games/crafts, Bible story and ending with music and prayers. Currently we usually have 45-50 youth participate weekly. Please check the JAM bulletin board in the fellowship hall for our Bible Lesson schedule and pictures of our Jammers, activities and upcoming events.

This past year we also visited the residents of Glenhaven, Grand Oaks and Havenwood twice.

Last May we did a community service project sponsored by Thrivent Financial. We helped mulch all the trees and flower beds at Hinman Park. It was a fun and rewarding and we plan to do another service project this May.

Our team leaders are Pastor Jonathan, Missy Klatt, Darlene Waters, Susan Kahler, Bruce & Carol Kelm, Jeannie Jeske and Jill Logghe. We have had high school and college students volunteering



when available. If you have a craft, song, or service project you could share please let us know and join us on a Wednesday after school. We welcome new ideas and extra hands to support this ministry and share the Good News of Jesus! Please join us!

Youth Group



The H.C. youth group continued to meet once a month during the winter/spring of 2018. During that time they hosted a Lenten supper, lead the Palm Sunday service, and put on the Easter morning breakfast. They also continued to host fellowship/coffee hour twice per month. In July, 17 youth and three chaperones traveled to Benton Harbor, MI for a week-long mission trip through the Youthworks organization serving that urban community.

Those that participated were Riley Schutz, Andi Jo Britton, Peter Hill, Emily Bethell, Kassidi Thompson, Aaron Holmquist, Myah Eliason, Nick Hill, Drew Olson, Brady McCarthy, Owen Nerby, Owen Swenby, Hannah Strehlo, Gavin Janson, Emma Scholler, Kendall Schutz, Morgan Johnson and chaperones Pastor Jonathan, Ranei Scholler and Matthew Schutz.

The fall season started off with the Rustic Lore Craft Fair and silent auction. Wednesday meetings have consisted of deciding on the next mission trip (Leech lake Indian Reservation in Northern MN), fundraising, a game night, and hosting the first Advent supper. The youth also held their 4th annual Christmas baking fundraiser and continue to host fellowship hour twice a month. The Wednesday meetings have increased the attendance of the youth with monthly attendance ranging from 10-12 youth per meeting. The youth group currently has 12 active members (grades 9-12) and is lead by Melanie Hill.

A big thank you goes out to Matthew Schutz for his leadership the past 4 years and continued support of the youth group. THANK YOU!

High School Youth Account

Beginning Balance	4046.66
Income	
Cookies	472.22
Coffee hours	965.15
Craft shows	1560.50
"Mailing" Fundraiser	1341.00
Lenten supper	300.00
Men's Lenten supper	277.00
Easter Breakfast	520.00
Palm Sunday offering	207.00
Advent supper	258.15
Mission trip deposits (for '18)	550.00
Mission trip deposits (for '19)	600.00
Total Deposits	7051.02
Expenses	
Youth Works	4680.00
Sign Results LLC	20.00
Petty cash for trip	350.00
Gas	621.72
Van rental	718.40
Other trip expenses and supplies	360.23
Lunch while traveling	215.01
Youth Works dep. for 2019	700.00
Total Expenses	7665.36
Ending Balance	3431.32

Holy Cross Women of the ELCA, 2018

Velma Crosby

Well, here we are at the end of 2018 and starting a new year. Things have been changing in our church. God has blessed another year of great things.

All Holy Cross Women are divided into smaller groups, called Circles. These circles form the basis for our special ministries, such as coordinating funeral receptions and conducting Glenhaven bingo parties. Circles also take turns in performing necessary tasks such as kitchen cleaning, providing devotions for monthly meeting and sharing in the work of the annual fall supper and bake sale.

Women come together on special work days for quilting and other special projects. Everyone is welcome and needed – there is something for every skill level. Women also enjoy fellowship, spiritual and intellectual enrichment by attending the monthly meeting. For more information about Holy Cross Lutheran Women and their programs and project, contact any officer, circle chairperson or the church office at 715-265-4411. We look forward to seeing you!

Last March we participated with the World Day of Prayer, in Baldwin. The attendance is going down, so we are looking for new ideas and extra help to achieve this special program.

Salad Luncheon was held in June, with a short program with Jane and Friends as our entertainment and all the wonderful salad's served along with great fellowship

Fall supper, in October was well attended, considering the many suppers during that week. Everything went very well, due to great leadership and so many members helping out.

So please think about joining in the New Year. I do want to thank everyone who worked at all our events and those who attended; we try to do Gods work here at Holy Cross. Thanks to all and God's Peace

WELCA Summary Report for 2018

Beginning Balance, January 1, 2018		\$2,629.66
<u>Receipts:</u>		
WELCA offerings	\$ 135.00	
5 Funerals	750.00	
Funeral memorial Donations	90.00	
Lasagna Supper	337.00	
Hot dish supper	293.00	
Salad Luncheon	417.00	
Fall Supper	2,848.59	
Thank offering	100.00	
Bake Sale	297.00	
Sunday coffee hour	41.00	
Pete Krizen, donation		
Use of tables & chairs	20.00	
Total Receipts		5,328.59

WELCA Summary Report for 2018 con't.

Disbursements:

Women of the ELCA, offerings	\$ 30.00
Nilssen's, kitchen supplies	20.72
HNB, Glenhaven Bingo quarters	300.00
Turning Point, donation	200.00
Synod Resource Center, donation	100.00
Feed My People, donation	100.00
ELCA Missionary	100.00
Grace Place	500.00
West Cap	200.00
Simple Hope	200.00
Glenhaven Activity Fund	100.00
Women of ELCA, thank offering	100.00
Warm the Children	200.00
Countryside, 6 Six Gas Cards @ \$15 ea.	180.00
Postmaster, stamps for Sunshine lady	298.00
GC Golf Course, fair stand gravy mix	48.21
Pastor Zielske, appreciation	100.00
Missy Klatt, appreciation	50.00
Louise Jeske, IFD Warehouse supplies	331.92
Louise Jeske, coffee reimbursement	207.00
Louise Jeske, Equal Exchange coffee	453.00
Tribune Reporter, Salad Luncheon ad	13.00
Nilssen's, supplies	48.91
Dustin Rassbach. Acoustic tile for Recreation Hall	1,625.23
WELCA Disbursements con't	
Ruth Hurtgen, Fall Supper Pork	450.00
Pastor Jonathon, class room supplies	123.29
The Arc of Dunn Co., donation	100.00
Glenhaven Inc., new van donation	417.00
Glenwood Hardware, supplies	47.92
Total Disbursements	<u>\$6,644.20</u>
Ending Balance for 2018	\$1,314.05



Altar Guild Financial Report

Gloria Hill

The Altar Guild is a group of people who serve the worship needs of Holy Cross Lutheran Church. They prepare for Holy Communion and assist in decorating the church for special services and holidays. The Altar Guild is responsible for changing the colored clothes on the altar and pulpit, setting up for communion and special services. The Altar Guild is funded by memorials, gifts, the dinner served after the Annual Meeting and the coffee hours served throughout the year.

The Altar Guild has had another busy year. We did our annual fund raiser for the year, serving the dinner after the Annual meeting in January. We also served fellowship coffee hours throughout the year. With your donations, we were able to repair 4 Altar paraments. The Altar Guild also purchased 4 new white Altar cloths. This was a total cost of \$673.43.

The Altar Guild also decorated the Church with an Easter garden, poinsettias for Advent and Christmas and enjoying the Christmas garland that was purchased a few years ago. I have had many compliments throughout the year as to how beautiful the church has looked for the different seasons. Thank you to all that support these fundraisers.

A big thank you to the Altar Guild and congregation members that help prepare for these festive events throughout the year whether it be your time, flowers or a monetary donation. All is very much appreciated.

In 2019, look for new Altar banners and new communion cloths.

We are always looking for new people and new ideas. It requires a minimum amount of your time. Would you please join us?

Checking

Balance January 1, 2018 \$347.40

Receipts:

Monetary Donations 336.30

Transfer from savings 600.00

Total Receipts 936.30

Total 1283.70

Disbursements:

Gaspard 673.43

Flowers by Nicole 80.00

Baldwin Greenhouse 233.74

Total 987.17

Checking Balance December 31, 2018 \$296.53

Savings

Balance as of January 1, 2018 \$2679.44

Income:

Annual Dinner 380.00

coffee hour, flowers 50.00

Interest Income 8.05

Total Income 438.05

Total 3117.49

Disbursements:

transfer to checking 600.00

Savings Balance December 31, 2018 \$2517.49

RESOURCES MINISTRY TEAM

The Resources Ministry Team has much to be thankful for. The team currently includes Brian Teigen, Carol Larson, John Logghe and Joan Bartz, with Pastor Jonathan and our Bookkeeper Jim Forest giving us guidance and counsel. Thank you to Carol Larson our Treasurer and to all our counters who have helped add up and deposit our giving each week.

We are so grateful that we entered 2018 with an unexpected surplus which allowed us to take care of several capital improvements and support other important missions. Here are some major financial highlights for the year:

- Made major upgrades to the fair stand including a new dishwasher and cooler.
- Helped subsidize our campers at Luther Point as we had more campers than usual – YAY!
- Gave our Lenten offerings away to 4 local missions and 1 disaster relief project.
- Paid the remaining balance for the pew project.
- Approved Pastor to be full time for Sept. and Oct. as fall programs were getting ramped up.
- Paid off the original building fund loan to the Endowment Fund.
- Increased our giving to the synod to 3%.

We are very grateful and want to thank all the members of Holy Cross who have been so generous with their time, talents and treasure to make these things happen. We appreciate the overall increased giving and as we enter the 50th year as Holy Cross Lutheran, we ask you to prayerfully consider how you can help us continue to broaden our ministry now, and in the future as we grow our ministry here at Holy Cross!

With that in mind, the Resources Team and Endowment Committee are co-hosting a workshop on February 10th after the fellowship hour called *Your Legacy – Family, Church & Charity* which will address common questions surrounding legacy planning. We hope you will plan to join us for that. Watch for more info to come.

ENDOWMENT TRUST FUND

Ned Hahn, Chair

The Holy Cross Endowment Trust Fund was established in 1989 with the purpose of receiving and administering bequests, estates, insurance gifts, memorials and other assets. Since inception, our fund has continued to grow. We have distributed a total of \$184,897.09 in gifts to the Glory of God!

We extend a special thank you to everyone who has remembered the Endowment Trust Fund with your prayers and contributions this year and in the past. We encourage you to consider the Endowment Trust Fund for future giving, whether it is for a special gift, such as a memorial or honorarium, or as part of your overall estate plan.

*Be still
and know
that I am
God*
-PSALM 46:10

**HOLY CROSS ENDOWMENT FUND
2018 ANNUAL REPORT**

<u>12/31/18 Values</u>	<u>2018 Int Earned</u>
\$ - Loan #1 \$67,500 original amt - 4.5% <u>Paid off 10/31/2018</u> \$9,786.48 principle pd in 2018	\$ 213.52
\$ 28,197.00 Loan #2 \$30,000 original loan amount - 4.0% \$1,803 principle pd in 2018	\$ 1,197.00
\$ 60,000.00 CD - Mission Investment Fund	\$ 1,338.00
\$ 1,054.92 CD - Mission Investment Fund	\$ 28.29
\$ 14,000.00 Term Investment - Mission Investment Fund	\$ 415.80
\$ 2,186.94 CD - Hiawatha National Bank	\$ 21.95
\$ 16,775.47 Savings Account - Hiawatha National Bank	\$ 37.25
\$ 22,941.22 Thrivent Financial Mutual Fund	\$ -
\$ 145,155.55	\$ 3,251.81

Memorial gifts given to the Endowment Fund in 2018 totaled \$195.00

Total 2018 Endowment Disbursements Made Were \$3265.00

- \$1,890 Luther Point Bible Camp
- \$ 300 Turningpoint Shelter
- \$ 425 WestCAP
- \$ 300 Grace Place
- \$ 250 UW-Stout Campus Ministry
- \$ 100 Dowa Parish of Malawi

Endowment Trust Fund Committee Members

- Nancy Stack 1st term expires 2021
- Ed Waters 1st term expires 2020
- Joe Grant 1st term expires 2019
- Derrick Oberle 2nd term expires 2021
- Bruce Kelm 2nd term expires 2020
- Joan Bartz 2nd term expires 2020
- Ned Hahn 2nd term expires 2019

Holy Cross Fair Stand
Profit/Loss 2018

Revenue:

Daily Food Sale

Wednesday	\$ 135.00	
Thursday	2,054.00	
Friday	4,630.00	
Saturday	3,739.00	
Sunday	<u>1,602.50</u>	
Total		\$12,160.50

Miscellaneous

Food sales	\$ 178.00	
Fair Meal Tickets	210.00	
Donations	949.00	
Coupons	<u>940.00</u>	
Total		\$ <u>2,277.00</u>

Total Revenue

\$14,437.50

Expense:

Fees

IFD Warehouse Store, supplies	\$ 331.92	
St Croix Co. Fair, fee	750.00	
St Croix Co Health, Inspection fee	77.00	
Nilssen's, groceries	325.94	
Ross's Locker, meat	2,949.65	
Kessler Meat Market, links	<u>37.50</u>	
Total		\$ 4,472.01

Total Expenses

\$ 4,472.01

Net Profit/Loss

\$ 9,965.49

2019 Budget

Income

Stewardship Resources Team

	2017 "Actual"	2018 Budget	2018 Actual	2019 Proposal
General Offering	86,810	96,600	107,195	112,200
Simply Giving	34,120	42,000	37,225	43,650
Memorials (Undesignated)	810	150	481	500
Unified Offerings	121,741	138,750	144,901	156,350
				8% increase
Thrivent Choice	5,173	5,000	4,204	4,300
Rental Income	698	500	1,595	1,400
Fair Stand	18,434	10,000	8,740	10,000
Miscellaneous	961	500	296	400
Evangelism/Outreach	520	incl. above	0	
Other Income	25,266	16,000	14,836	16,100
Total Unrestricted	147,007	154,750	159,737	172,450
Building Fund	(Recorded in own fund)	-0 -	2,815	1,900
Children, Youth, Family Ministry (CYF)	6,043	1,200	702	1,600
Total Restricted	6,043	1,200	3,517	3,500
Carried Forward		12,000		
TOTAL INCOME	153,050	167,950	163,253	175,950

Expenses

Leadership Personnel Team and Council

	2017 Actual	2018 Budget	2018 Actual	2019 Proposal
Pastor Salary	50,093	58,512	61,798	64,510
Portico (Insurance/Pension)	9,867	8,272	8,652	8,644
Mileage Reimbursement	4,716	8,100	8,300	8,600
Synod Mtgs/Cont. Ed./ Professional Expenses	446	1,500	965	1,500
Totals for Pastor Compensation	65,122	76,360	79,714	83,254
Office Manager	11,212	13,300	13,026	13,500
Custodian	11,740	13,000	12,711	13,250
Musicians	3,105	5,985	6,070	6,200
Treasurer (Moved to Relationship for 2018)	1,900	(moved)		
Payroll Taxes	2,870	2,900	2,428	2,600
Leadership TOTAL	95,949	111,545	113,950	118,804

Custodianship Property & Management Team

	2017 Actual	2018 Budget	2018 Actual	2019 Proposal
Building Care	6,972	7,000	17,646	14,400
Fundraisers (expenses)	7,001		(now offset by income)	
Taxes/Insurance	5,355	5,000	6,899	7,000
Utilities Total	8,914	10,000	9,214	10,000
Building Fund (Loan)	50	12,000	12,000	12,000
Custodianship TOTAL	28,293	34,000	45,759	43,400

Membership/Relationship Executive Team

	2017 Actual	2018 Budget	2018 Actual	2019 Proposal
Equipment Lease/Maint.	1,742	1,650	1,784	1,700
Software/Web Hosting, etc.	1,102	1,000	450	300
Postage/Supplies	1,357	1,000	1,684	1,800
Office Total	4,201	3,650	3,917	3,800
Electronic Fees	500	450	494	500
Advertising	338	250	664	600
Bookkeeper		2,600	0 (thank you Jim Forrest!)	1,800
Relationship TOTAL	5,039	6,950	5,075	6,700

Discipleship & Worship Faith & Life Team

	2017 Actual	2018 Budget	2018 Actual	2019 Proposal
Worship Supplies (e.g. Candles, Music, Sacraments, etc.)	813	1,300	1,992	2,000
Honoraria (Pastors/Guest Musicians)	452	800	1,095	1,400
Adult Education	699	1,100	1,046	800
Children, Youth, & Family Ministries (see above)	1,742	3,000	2,289	2,300
Luther Point Camp Registration	1,400 (fund- raised)	(from endow- ment)	2,800 (\$2140 of this from CYF restr.)	0 (from endowment/ fundraisers)
Discipleship & Worship TOTAL	5,106	6,200	9,222	6,500

Partnership Faith Uniting Neighbors (FUN) Team

	2017 Actual	2018 Budget	2018 Actual	2019 Proposal
Outreach Initiatives	320	1,000	150	200
Northwest Synod of WI	1,050	5,000 (3%)	5,000	5,000
Special Appeals (e.g. Disaster Relief, Malawi, etc.)	925	-0-	1,394	-0-
Local Ministry Partners (e.g. Grace Place, WestCAP, etc.)	1,000	1,000	1,798	1,000
LutherPoint Bible Camp	1,220	1,625	1,625	1,100
Synod Assembly Regis.	165		under Educ.	
Partnership TOTAL	4,680	8,625	9,967	7,300
Expense Total for All	139,067	167,320	174,680	182,704
Net Income	13,983	167,950	-11,426	175,950